

TOWN OF HOLDEN
NOTICE OF VACANCY

DEPARTMENT: HOLDEN MUNICIPAL LIGHT DEPARTMENT
JOB CLASSIFICATION: Forestry Foreman
SALARY RANGE: \$26.98 to \$28.06/HOUR
40 HOURS/WEEK

BENEFITS: VACATION - two weeks after 1 year of continuous service depending on how many weeks worked in previous calendar year; three weeks after five years; four weeks after ten years; five weeks after twenty years. Vacation is earned on the anniversary date of the first year of employment and thereafter is credited as of January 1. SICK LEAVE: After six months you will accumulate 6 days and will be credited with 1 day per month thereafter to a maximum of 180 days. PERSONAL DAYS: 3 days per fiscal year commencing after six months of employment. Worcester Regional Retirement System; Health Insurance and Life Insurance available; HOLIDAYS: 11 paid holidays per year.

SUBJECT TO: One year probationary period
Union Agency Shop
Successful completion of Pre-employment Physical
Drug/Alcohol screening required

NATURE OF WORK: Maintain the Town of Holden Trees, including trimming operations in close proximity to electrical lines energized to 13.8KV using a bucket truck or climbing method. Removal and replacement of trees, ground trimming, chipping of brush. Operates and instructs others in the safe operation and maintenance of a variety of equipment and vehicles including chippers, bucket trucks, chain saws, hydraulic pruners and rigging and roping equipment. Provides guidance and supervision to personnel assigned to forestry work and takes charge of the truck and equipment. Demonstrates ability to establish and maintain effective working relationships with superiors, subordinates and other employees of the department and the general public. Performs other related duties as assigned. May assist line crews. Receives general supervision from the General Foreman / Superintendent. Requires the ability to perform duties under varying weather conditions for extended periods of time, including overtime. Full compliance with NESC, OSHA, DOT and HMLD safety procedures is required. May be asked to serve as Town Tree Warden, with extra stipend, depending upon qualifications and work performance.

Minimum Qualifications: High school graduate or equivalent; MA Class B Commercial Driver's License with air brake endorsement; possess or have the ability to obtain a MA hydraulic license within one year. Performed live line clearance, tree removal, tree climbing, roping and rigging equipment; arboricultural work for a minimum of (5) years. Must be qualified and have experience with working in proximity to energized conductors.

Desirable Qualifications: Certified arborist; additional arboricultural schooling. Possess a MA Pesticide spray license.

APPLICATIONS AVAILABLE: OFFICE OF TOWN MANAGER, STARBARD BUILDING, 1204 MAIN STREET, HOLDEN, MA 01520.

CLOSING DATE FOR APPLICATIONS: **Open until filled**

FOR FURTHER INFORMATION CONTACT: TOWN MANAGER'S OFFICE
STARBAR BUILDING, HOLDEN MA 01520 (508) 210-5501
EQUAL OPPORTUNITY EMPLOYER
THE TOWN OF HOLDEN DOES NOT DISCRIMINATE AGAINST THE HANDICAPPED