Promotional ☐ Please Post
Open ☒ 1/08/18

NOTICE OF VACANCY

DEPARTMENT: DPW - WATER/SEWER DIVISION
JOB CLASSIFICATION: WATER OPERATOR I
SALARY RANGE: $19.15 - $21.47/HR
HOURS: 40 HOUR REGULAR WORKWEEK

BENEFITS: VACATION - two weeks after 1 year of continuous service depending on how many weeks worked in previous calendar year; three weeks after five years; four weeks after ten years; five weeks after twenty years. Vacation is earned on the anniversary date of the first year of employment and thereafter is credited as of January 1. SICK LEAVE: After six months you will accumulate 6 days and will be credited with 1 day per month thereafter to a maximum of 180 days. PERSONAL DAYS: 3 days per fiscal year commencing after six months of employment. Worcester Regional Retirement System; Health Insurance and Life Insurance available; HOLIDAYS: 11 paid holidays per year.

SUBJECT TO:
1 Year Actual Service Probationary Period
Union Agency Shop
Successful Pass of Pre-Employment Physical Examination
Must Possess a valid Class B Massachusetts Commercial Driver's License (CDL)

GENERAL SUMMARY:
This may be manual work of an unskilled nature in connection with various water and sewer programs. Work may progress to skilled work in the operation of automotive, small power equipment, possibly trucks requiring a Commercial Drivers License (CDL), and possibly hydraulic equipment requiring a hoisting license. The work will involve service and repair to the water and sewerage systems, and operating equipment and instrumentation associated with the water and sewerage systems. Work will involve continuous and strenuous physical effort demanded in walking, bending, standing, and lifting or carrying equipment, tools, chemicals, and materials, while performing duties under varying weather conditions. Work will also involve repeated use of ladders, work at heights, and work in confined spaces. Performs a variety of routine and repetitive tasks, with work checked during progress and upon completion for quality, quantity and safety of operations.

EXAMPLES OF WORK:
Performs manual work in digging and backfilling excavations. Handles heavy materials on construction and repair projects. Performs manual work in maintaining, repairing and cleaning water and sewage pumping stations. Assists higher grade operators during installation and repair of water services and meters. May operate vehicles for which a special license is not required in conjunction with the above work. Also, may operate vehicles of up to 25 tons capacity in connection with the above work, and may operate hydraulic equipment. May work alone in the operation and maintenance of sewer stations.

REQUIREMENTS OF WORK:
High school graduate or GED. Must possess a valid Class B Massachusetts Commercial Driver's License (CDL). Pay stipends will be available for a Hoisting License. Ability to lift heavy objects and to work continuously under varying weather conditions. Ability to understand and follow oral instructions, read, and write. Advancement will depend upon ability to pass Massachusetts exams as a Drinking Water Operator. Must be available as Town water and sewer stations are inspected and maintained each day of the year including all holidays. Water and sewer are essential services. Employees must expect to be called at a variety of hours for emergency repairs to these systems. Must be available for equal share of overtime assignments with other qualified employees. Must be available to assist the Department with snow removal operations.

APPLICATIONS AVAILABLE: OFFICE OF TOWN MANAGER, STARBARD BUILDING, 1204 MAIN STREET, HOLDEN MA 01520 or visit www.holdenma.gov Employment Opportunities

CLOSING DATE FOR APPLICATIONS: January 19, 2018

FOR FURTHER INFORMATION CONTACT: TOWN MANAGER'S OFFICE
STARBARD BUILDING ● 1204 MAIN STREET ● HOLDEN, MA 01520 ● 508.210.5501 or visit
www.holdenma.gov Employment Opportunities
EQUAL OPPORTUNITY EMPLOYER
THE TOWN OF HOLDEN DOES NOT DISCRIMINATE AGAINST THE HANDICAPPED