



TOWN OF HOLDEN
NOTICE OF VACANCY

DEPARTMENT: HOLDEN MUNICIPAL LIGHT DEPARTMENT
JOB CLASSIFICATION: Groundman
SALARY RANGE: \$20.20/Hour
40 hours/week

BENEFITS: VACATION - two weeks after 1 year of continuous service depending on how many weeks worked in previous calendar year; three weeks after five years; four weeks after ten years; five weeks after twenty years. Vacation is earned on the anniversary date of the first year of employment and thereafter is credited as of January 1. SICK LEAVE: After six months you will accumulate 6 days and will be credited with 1 day per month thereafter to a maximum of 180 days. PERSONAL DAYS: 3 days per fiscal year commencing after six months of employment. Worcester Regional Retirement System; Health Insurance and Life Insurance available; HOLIDAYS: 11 paid holidays per year.

SUBJECT TO: One year probationary period
Union Agency Shop
Successful completion of pre-employment physical
Drug / alcohol screening required

NATURE OF WORK: Manual work in assisting in various field operations of the Light Department; related work as required. Works under direct supervision. Performs a variety of routine and repetitive tasks, with work checked during progress and upon completion for satisfactory performance. Acts in a capacity of a learner, assistant or helper. Makes few contacts beyond immediate associates. Continuous and strenuous physical effort demanded in walking, bending, standing and lifting or carrying equipment, tools and materials. The groundman position is an entry level position that is expected to progress to the lineman position. The lineman position requires working on energized lines from extreme heights, while using a bucket truck or climbing of poles. Linemen are also required to be on standby and be able to respond to the Town of Holden within 30 minutes. Full compliance with NESC, OSHA, DOT and HMLD safety procedures is required.

EXAMPLES OF WORK: Collects and carries tools and materials as directed. Assembles material and equipment on the ground. Learns use of tools and equipment needed in line construction and distribution work. Reading of water and electric meters. Assists with setting poles, installing electric conduit in trenches, etc. Takes necessary training to qualify as apprentice lineman, including safety rules as well as first aid and CPR training. Requires the ability to perform duties under varying weather conditions for extended periods of time, including overtime.

MINIMUM QUALIFICATIONS: High school graduate or equivalent; Massachusetts driver's license with the ability to obtain a class B commercial drivers license with airbrake endorsement as well as a Massachusetts hydraulic license (1B) within one year. Ability to lift heavy objects; mechanical aptitude and manual and finger dexterity is necessary. Must be able to understand and follow written and oral instructions; have the ability to work in a team environment.

DESIRABLE QUALIFICATIONS: Additional schooling in electricity, lineworkers training, or technical school. Experience in the construction field; working on and operating power equipment. Currently holds a class B CDL and/or hydraulic license.

APPLICATIONS AVAILABLE: OFFICE OF TOWN MANAGER, STARBARD BUILDING, 1204
MAIN STREET, HOLDEN, MA 01520.

CLOSING DATE FOR APPLICATIONS: **January 22, 2016**

****FOR FURTHER INFORMATION CONTACT: TOWN MANAGER'S OFFICE****
STARBARD BUILDING, HOLDEN MA 01520 (508) 210-5501
EQUAL OPPORTUNITY EMPLOYER
THE TOWN OF HOLDEN DOES NOT DISCRIMINATE AGAINST THE HANDICAPPED