



TOWN OF HOLDEN  
NOTICE OF VACANCY

DEPARTMENT: HOLDEN MUNICIPAL LIGHT DEPARTMENT  
JOB CLASSIFICATION: First Class Lineworker  
SALARY RANGE: \$39.90 to \$43.18/Hour  
40 hours/week

**BENEFITS:** VACATION - two weeks after 1 year of continuous service depending on how many weeks worked in previous calendar year; three weeks after five years; four weeks after ten years; five weeks after twenty years. Vacation is earned on the anniversary date of the first year of employment and thereafter is credited as of January 1. SICK LEAVE: After six months you will accumulate 6 days and will be credited with 1 day per month thereafter to a maximum of 180 days. PERSONAL DAYS: 3 days per fiscal year commencing after six months of employment. Worcester Regional Retirement System; Health Insurance and Life Insurance available; HOLIDAYS: 11 paid holidays per year.

**SUBJECT TO:** One year probationary period  
Union agency shop  
Successful completion of pre-employment physical  
Drug / alcohol screening required  
Must possess Class B CDL License and Hydraulic License

**Definition:** Highly skilled construction and maintenance work in connection with the overhead plant and apparatus of the Municipal Light Department and related work as required.

**Distinguishing Characteristics:** Reports to the Assistant General Manager. Works under the general supervision of the Line, Service or Construction Foreman. Rotates among these three units on a regular basis.

Regularly works with primary wires independently with no direct supervision.

Makes limited interpersonal contacts beyond immediate associates.

Errors could result in injury or loss of life, faulty installations and expensive maintenance of important adjuncts to the municipal light system.

Is proficient in underground and overhead line work.

Employee serves as a fully skilled journeyman lineworker, with ability to work with, and assist, the foreman in developing new techniques and procedures. Must be capable of "trouble shooting" on the electrical system.

Assists in the training and development of apprentices.

Ensures the proper maintenance and upkeep of equipment, stock and vehicles.

Frequent physical effort demanded in working in cramped positions or on poles while performing duties under varying weather conditions.

Safety orientated individual

The ideal candidate should demonstrate a “can-do” positive attitude, is a highly motivated team player, a self-starter, and must be courteous and respectful to our customers as well as co-workers at all time.

Will be required to participate in standby duty, when assigned, and while on standby duty shall remain within the Town or such close proximity to be able to report to the Town within 30 minutes of being contacted.

Will be required to act as temporary Line, Service or Construction Foreman, on occasion.

**Examples of work:** Climbs poles and installs and repairs overhead wiring; assists in installing, inspecting, maintaining and repairing transformers, cross arms, running wire, and fixtures.

Assists in setting and guying poles, stringing wires and cable for street lights; repairs and replaces insulators; installs ground rods and plates; drives department trucks and operates bucket truck; directs the work of Lineworker of lower grade in work involving primary lines.

**Desirable Qualifications:** High school graduate; qualifying experience in municipal light system activities; or any equivalent combination of education and experience. Certified through NEPPA as a Utility Technician, Development Year 4 or equivalent.

Considerable knowledge of the materials, methods and practices used in installing and maintaining municipal light system equipment and of the principles of practical electricity. Complete knowledge of the hazards and safety precautions of the work. Ability to climb poles and work at considerable heights. Skill in the use of the necessary tools. Must possess a Class B CDL license with airbrake endorsement and 1B Hydraulic License.

APPLICATIONS AVAILABLE: OFFICE OF TOWN MANAGER, STARBARD BUILDING, 1204 MAIN STREET, HOLDEN, MA 01520.

CLOSING DATE FOR APPLICATIONS: **Till Filled**

\*\*\*\*FOR FURTHER INFORMATION CONTACT: TOWN MANAGER'S OFFICE\*\*\*\*  
STARBARD BUILDING, HOLDEN MA 01520 (508) 210-5501  
EQUAL OPPORTUNITY EMPLOYER  
THE TOWN OF HOLDEN DOES NOT DISCRIMINATE AGAINST THE HANDICAPPED