	COMMENDATIONS CONCERNING FY 202	
FY2019		FY2020
Voted Budget		Recommended
	GENERAL GOVERNMENT	
1,664,199	Salary & Wages	1,762,411
4,576,165	Expense	4,552,565
#1 6,240,364	Total General Government	6,314,976
	Moderator	
100	Salary & Wages	100
65	Expense	65
165	Zupense	165
	Finance Committee	
0	Salary & Wages	0
1,786	Expense	1,786
150,000	Reserve Fund	150,000
151,786		151,786
	Selectmen	
7,250	Salary & Wages	7,250
23,800	Expense	24,600
30,050	Expense	31,850
	Town Manager & Personnel	
455,359	Salary & Wages	522,054
239,300	Expense	26,950
694,659	Tub energy	549,004
	Information Technology	
247,813	Salary & Wages	254,043
150,320	Expense	176,619
398,133	1	430,662
	Accounting	
170,537	Salary & Wages	181,205
26,350	Expense	28,700
196,887	1	209,905
	Treasury	
221,837	Salary & Wages	229,637
68,400	Expense	59,400
290,237	-	289,037

FY2019		FY2020
Voted Budget		Recommended
	Assessors	
183,154	Salary & Wages	180,860
30,700	Expense	30,700
218,854	-	211,560
	Legal	
180,000	Expense	180,000
180,000		180,000
	Town Clerk	
196,674	Salary & Wages	167,898
36,091	Expense	36,745
232,765		234,643
	Planning and Development	
172,475	Salary & Wages	185,364
124,900	Expense	128,900
297,375		314,264
	Sealer	
4,000	Salary & Wages	4,000
2,200	Expense	1,100
6,200		5,100
	Insurance	
2,011,200	Expense	2,107,000
2,011,200	-	2,107,000
	Retirement	
1,531,053	Expense	1,600,000
	*	1,600,000

		DEBT SERVICE	
	5,618,642	Expense	5,405,893
#2	5,618,642	Total Debt Service	5,405,893

FY2019	FY2020
Voted Budget	Recommended

		PUBLIC SAFETY	
2	4,731,891 740,650	Salary & Wages Expense	5,022,458 781,500
#3 5	5,472,541	Total Public Safety	5,803,958
		Police	
	2,085,632	Salary & Wages	2,269,353
	207,000	Expense	226,500
2	2,292,632	1	2,495,853
		Animal Control	
	62,387	Salary & Wages	46,959
	8,600	Expense	9,200
	70,987		56,159
		Fire & Emergency Medical Services (EMS)	
1	1,937,670	Salary & Wages	1,987,123
	284,150	Expense	288,300
	2,221,820		2,275,423
		Public Safety Facility	
	198,500	Expense	207,500
	198,500		207,500
		Regional Dispatch	
	572,569	Salary & Wages	643,223
	32,400	Expense	40,000
	604,969		683,223
		Emergency Management	
	73,633	Salary & Wages	75,800
	10,000	Expense	10,000
	83,633		85,800

	FY2019 ted Budget		FY2020 Recommended
		PUBLIC WORKS	
	1,496,351	Salary & Wages	1,572,877
	894,175	Expense	945,820
	500,000	Snow Removal	500,000
#4	2,890,526	Total Public Works	3,018,697
		Administration	
	196,412	Salary & Wages	188,111
	11,700	Expense	11,380
	208,112	I	199,491
		Engineering	
	164,909	Salary & Wages	167,363
	135,475	Expense	170,950
	300,384	-	338,313
		Highway	
	517,276	Salary & Wages	551,320
	334,800	Expense	342,200
	500,000	Snow Removal	500,000
	1,352,076		1,393,520
		Mechanics	
	190,856	Salary & Wages	201,855
	17,650	Expense	18,100
	208,506		219,955
		Building and Grounds	
	426,898	Salary & Wages	464,228
	346,750	Expense	355,190
	773,648		819,418
		Garage	
	47,800	Expense	48,000
	47,800		48,000

F	Y2019		FY2020
	ed Budget		Recommended
		WATER/SEWER	
	647,925	Salary & Wages	663,846
	6,532,665	Expense	6,989,737
	82,400	Indirect Costs	82,400
	465,000	Emergency Reserve	225,000
	250,000	Capital Outlay	225,000
#5	7,977,990	TOTAL WATER/SEWER	8,185,983
		HUMAN SERVICES	
	270,217	Salary & Wages	277,854
	89,950	Expense	91,250
#6	360,167	Total Human Services	369,104
		Veterans	
	18,852	Salary & Wages	19,375
	600	Expense	600
	60,000	Aid & Assistance	60,000
	79,452		79,975
		Senior Citizens	
	251,365	Salary & Wages	258,479
	251,365 29,350	Salary & Wages Expense	258,479 30,650

		EDUCATION	
	18,233,370	WRSD Required	19,225,254
	6,787,692	WRSD Voluntary	7,306,064
	39,726	Debt-Oil Remediation	39,726
	1,022,241	Debt -School Construction	1,050,248
	2,004,018	Transportation	2,204,518
	28,087,047	-	29,825,810
	835,988	Vocational	901,029
#7	28,923,035	Total Education	30,726,839

FY2019 Voted Budget			FY2020 Recommended
	6	CULTURE	
	623,519	Salary & Wages	656,319
	266,432	Expense	259,251
#8	889,951	Total Culture	915,570
	623,519	Library	656,319
	259,732	Salary & Wages	255,751
	883,251	Expense	912,070
	0	Historical Comm	0
	6,700	Salary & Wages	3,500
	6,700	Expense	3,500

		SOLID WASTE	
	50,847	Salary & Wages	51,882
	1,236,540	Expense	1,267,394
	12,400	Indirect Costs	12,400
	0	Capital Outlay	0
#9	1,299,787	TOTAL SOLID WASTE	1,331,676

50,395,226 TOTAL BUDGET 52,5	555,037
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FY2019	FY2020
Voted Budget	Recommended

REVOLVING FUNDS

	RECREATION	
212,608	Salary & Wages	222,767
107,917	Expense	124,076
36,165	Indirect Costs	36,165
133,000	Capital Outlay	64,000
489,690	Total Expenses	447,008
0	Transfer to General Fund	0
489,690	TOTAL RECREATION	447,008

	AFTER SCHOOL PROGRAM			
216,909	Salary & Wages	226,076		
135,744	Expense	129,944		
352,653	TOTAL AFTER SCHOOL	356,020		

	CABLE	
100,030	Salary & Wages	101,214
100,338	Expense	202,678
2,600	Indirect Costs	2,600
200,000	Capital Outlay	90,000
403,018	TOTAL CABLE	396,492

	INSPECTIONS	
157,031	Salary & Wages	147,556
93,745	Expense	73,640
11,400	Indirect Costs	11,400
262,176	TOTAL INSPECTION	262,176

FY 2020 CAPITAL PROGRAM

DEPARTMENT	PROGRAM	CASH	BOND	OTHER	TOTAL
FIRE - EMS	Equipment	\$48,000			\$48,000
	Vehicles	\$55,000			\$55,000
POLICE	Vehicles	\$92,000			\$92,000
	Infrastructure				
DPW	Improvements	\$50,000			\$50,000
	Vehicles	\$252,500			\$252,500
	Equipment	\$85,000			\$85,000
	Local Roads	\$325,000			\$325,000
	Chapter 90 State Aid			\$613,000	\$613,000
	Infrastructure				
DPW WATER/SEWER	Improvements		\$2,590,000	\$170,000	\$2,760,000
	Equipment			\$12,000	\$12,000
	Vehicles			\$42,500	\$42,500
RECREATION	Court Maintenance			\$24,000	\$24,000
	Mayo Fields			\$30,000	\$30,000
	Playground Material			\$10,000	\$10,000
	50			. ,	. ,
SENIOR CENTER	Vehicle	\$20,000			\$20,000
		. ,			. ,
	Infrastructure				
LIBRARY	Improvements	\$4,000			\$4,000
ASSESSOR	Equipment	\$4,500			\$4,500
TOWN MANAGER /IT	IT Equipment	\$15,000			\$15,000
		,			
	Memorial Hall				
	Lighting			\$21,000	\$21,000
CATV	Equipment			\$69,000	\$69,000
Grand Total		\$951,000	\$2,590,000	\$991,500	\$4,532,500

FY 2020 Capi	tal Program Detail				
DEPARTMENT	EXPENDITURE	CASH	BOND	OTHER	TOTAL
FIRE - EMS	Personal Protective Equipment	\$18,000			\$18,000
	Lifepak 15 Monitor/Defibrillator	\$30,000			\$30,000
	Chief's Vehicle	\$55,000			\$55,000
POLICE	Cruisers (2)	\$92,000			\$92,000
DPW	Bridge Replacement Master Plan	\$ 50,000			\$50,000
	Light Duty SUV	\$15,000			\$15,000
	Heavy Duty SUV	\$27,500			\$27,500
	F-350 Pickup with Plow	\$60,000			\$60,000
	Sidewalk Tractor/Plow	\$150,000			\$150,000
	Boom Flail Mower Head	\$35,000			\$35,000
	Brush Chipper	\$50,000			\$50,000
	LOCAL ROADS/ SIDEWALKS	\$325,000			\$325,000
	CHAPTER 90			\$613,000	\$613,000
WATER/SEWER	Water Main Replacement			\$170,000	\$170,000
	Jefferson Water Tank Rehab		\$1,300,000		\$1,300,000
	Town Wide Meter Replacement		\$500,000		\$500,000
	Sewer Pump Station Rehab		\$340,000		\$340,000
	SCADA Planning, Design &		+=,		<i>+•••</i> ,••••
	Implementation		\$450,000		\$450,000
	Pipe Saw			\$12,000	\$12,000
	Light Duty SUV			\$15,000	\$15,000
	Engineering SUV with Plow			\$27,500	\$27,500
					1 - 7
RECREATION	Dawson Tennis Courts			\$12,000	\$12,000
	Dawson Basketball Courts			\$10,000	\$10,000
	Pickleball Court			\$2,000	\$2,000
	Mayo Rec Fields			\$30,000	\$30,000
	Playground Landing Material			\$10,000	\$10,000
				<i><i><i>q</i>10,000</i></i>	<i>Q</i> 10,000
SENIOR CENTER	Senior Van	\$20,000			\$20,000
		<i><i><i>q</i>20,000</i></i>			<i> </i>
LIBRARY	Stone Work – Walls/Walkway	\$4,000			\$4,000
		\$ 1,000			φ1,000
ASSESSOR	Desktop Computer Replacement	\$3,000			\$3,000
10020001	Annual RRC Software Maintenance	\$1,500			\$1,500
		<i><i><i></i></i></i>			<i></i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
TOWN MGR /IT	Hardware Updates	\$15,000			\$15,000
		<i></i>			<i><i><i>ψ</i>12,000</i></i>
CATV	Studio Camera Upgrades			\$55,000	\$55,000
	Mac Pro			\$14,000	\$14,000
	Memorial Hall Lighting			\$14,000	\$14,000
				φ21,000	φ21,000
Q 1 T 1		0.51 000	#0.5 00.000	001 7 00	¢ 4 500 500
Grand Total		\$951,000	\$2,590,000	\$991,500	\$4,532,500