

Promotional ☐
Open ☒

Please Post 9/25/19

NOTICE OF VACANCY

DEPARTMENT: DPW - HIGHWAY DIVISION
JOB CLASSIFICATION: EQUIPMENT OPERATOR II
SALARY RANGE: \$21.12-25.87
HOURS: 40 HOUR REGULAR WORKWEEK

BENEFITS: VACATION - two weeks after 1 year of continuous service depending on how many weeks worked in previous calendar year; three weeks after five years; four weeks after ten years; five weeks after twenty years. Vacation is earned on the anniversary date of the first year of employment and thereafter is credited as of January 1. **SICK LEAVE:** After six months you will accumulate 6 days and will be credited with 1 day per month thereafter to a maximum of 180 days. **PERSONAL DAYS:** 3 days per fiscal year commencing after six months of employment. Worcester Regional Retirement System; Health Insurance and Life Insurance available; **HOLIDAYS:** 11 paid holidays per year.

SUBJECT TO: 1 Year Actual Service Probationary Period
Union Agency Shop
Must possess CDL License

TOWN OF HOLDEN
Position Description
FLSA: Non-Exempt

Position: Equipment Operator II

Department: Public Works

Reports to: Working Foreman – Highway Division

Date: September 2019

Nature of Work:

This is skilled work involving the safe and efficient operation of light, medium, and heavy duty trucks, including truck-mounted equipment, and heavy construction and maintenance equipment used on a seasonal basis. General supervision may be exercised over workers of lower classifications. Assignments may be given in detail for each job or work may follow an established routine.

Examples of Work:

Operates trucks of all sizes, including heavy trucks with 4-wheel drive; on road maintenance and construction work in hauling laborers, equipment, and materials. Operates truck mounted sand spreader, asphalt spreader, and similar attachments. Operates a tractor with plowing or mowing equipment. Operates a skid steer loader with attachments. Operates a self-propelled street roller, stone and gravel spreader, snow loader or other such equipment used primarily on a seasonal basis. Operates on an emergency or temporary basis, construction equipment such as a front-end loader, backhoe-loader, or rubber tire excavator. Operates, as a regular assignment a truck with equipment for cleaning catch basins, manholes, etc. Plans the daily route within a generally assigned area. Performs related work as required, including unskilled and semi-skilled laboring tasks and manual work incidental to the operation of assigned equipment.

Requirements of Work:

Considerable knowledge of the principles of operation and servicing of trucks and related automotive equipment. Some knowledge of, and experience in, the operation and maintenance of heavy construction equipment. Knowledge of Federal and Massachusetts traffic laws, ordinances and regulations governing heavy truck and hoisting equipment operations. Knowledge of grounds keeping and building maintenance operations. Knowledge of the occupational haz-

ards involved and the precautions necessary for safe operation of heavy motor-driven equipment, including their operation over rough, slippery, or unstable surfaces in all weather conditions. Ability to understand and follow oral and written instruction. Physical strength and agility sufficient to do strenuous laboring tasks under varying weather conditions.

Desirable Qualifications:

Two years of experience in the operation and routine maintenance of heavy and medium trucks, including some experience in the operation of heavy construction equipment; high school graduate or GED equivalent; possession of a valid Commercial Driver's License (CDL) Class B or greater, issued by the Commonwealth of Massachusetts, and; possession of a Class 2B or higher Hoisting License, issued by the Commonwealth of Massachusetts.

Distinguishing Features of the Class:

An Equipment Operator II is distinguished from an Equipment Operator III in that the former is not regularly assigned to operate a rubber tire excavator, front-end loader, or backhoe-loader. An Equipment Operator II is distinguished from an Equipment Operator I in that the former is regularly assigned to operate a lead, heavy duty truck, or is regularly assigned, on a seasonal basis, to operate such equipment as a self-propelled street roller, snow loader, skid steer loader, brush mower, lawn mower, leaf blower, leaf vacuum and all types of ground maintenance equipment.

The above statements are intended to describe the general nature and level of work being performed by people assigned to do this job. The above is not intended to be an exhaustive list of all responsibilities and duties required.

***External and internal applicants, as well as position incumbents who become disabled as defined under the Americans with Disabilities Act must be able to perform the essential job functions (as listed) either unaided or with the assistance of a reasonable accommodation to be determined by management on a case by case basis.**

APPLICATIONS AVAILABLE:

OFFICE OF TOWN MANAGER, STARBARD BUILDING
1204 MAIN STREET, HOLDEN MA 01520

CLOSING DATE FOR APPLICATIONS: Till Filled

FOR FURTHER INFORMATION CONTACT: TOWN MANAGER'S OFFICE
STARBARD BUILDING, HOLDEN MA 01520 (508) 210-5501
Or visit www.holdenma.gov Employment Opportunities
EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER
THE TOWN OF HOLDEN DOES NOT DISCRIMINATE AGAINST THE HANDICAPPED