



TOWN OF HOLDEN
MASSACHUSETTS
OFFICE OF THE TOWN MANAGER

To: All Benefit Eligible Employees & Retirees
From: Town Manager's Office
RE: Women's Health and Cancer Rights Act Notice

Pursuant to the Women's Health and Cancer Rights Act of 1998 (WHCRA), this Notice is being provided on behalf of the Town of Holden's health plan(s). This does **NOT** represent a change in your coverage.

As required by WHCRA, your health plan includes **Special Rights Following Mastectomy**. A group health plan generally must, under federal law, make certain benefits available to participants have undergone a mastectomy. In particular, a plan must offer mastectomy patients benefits for:

- Reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prostheses; and
- Treatment of physical complications of the mastectomy.

Our Plan complies with these requirements. Benefits for these items are generally comparable to those provided under our Plan for similar types of medical services and supplies. Of course, the extent to which any of these items is appropriate following mastectomy is a matter to be determined by consultation between the attending physician and the patient. Our Plan neither imposes penalties (for example, reducing or limiting reimbursements) nor provides incentives to induce attending providers to provide care inconsistent with these requirements.

If you have any questions or concerns, please contact the Customer Service telephone number listed on your insurance card.